

# KME SERVICE CENTRE UK LTD

SMETHWICK - United Kingdom | Manufacture of basic precious and other non-ferrous metals

Company size: **XS** | Assessment scope: **Entity**

Overall score

**77** /100

Percentile

**94th**



## Scorecard

Publication date: 12 Nov 2025 Valid until: 12 Nov 2026

### Overall score

Percentile

**94th**

**77** /100



### Environment

Impact on score ●●●●



### Labor & Human Rights

Impact on score ●●●●



### Ethics

Impact on score ●○○○



### Sustainable Procurement

Impact on score --



## Environment

Impact on score ●●●●

● **82** /100

### Environment | Policies

Impact on score ●●●●

● **50** /100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Environmental policy on water
Environmental policy on energy consumption & GHGs
Standard policy on environmental issues
Quantitative objectives set on energy consumption & GHGs
Environmental policy on materials, chemicals & waste
Quantitative objectives set on materials, chemicals & waste

### Environment | Measures

Impact on score ●●●●

● **50** /100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Employee awareness/training program on energy conservation
Wastewater quality assessment
Internal sorting & disposal of waste according to waste streams
Training employees to safely handle and manage hazardous substances

**Environment | Certifications**

Impact on score ●●●○

● **100**/<sub>100</sub>

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

ISO 14001 certified

**Environment | Reporting**

Impact on score ●●●○

● **75**/<sub>100</sub>

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Environmental reporting on energy consumption & GHGs

Environmental reporting on water

Environmental reporting on materials, chemicals & waste

Comprehensive reporting on environmental issues

Reporting on total gross Scope 1 GHG emissions

**Environment | 360° Watch**

Impact on score ●●●●

● **75**/<sub>100</sub>

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

01 Oct 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Oct 2025 to Oct 2030

**Labor & Human Rights**

Impact on score ●●●●

● **72**/<sub>100</sub>

**Labor & Human Rights | Policies**

Impact on score ●●●●

● **50**/<sub>100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Labor & human rights policy on career management & training
Labor & human rights policy on employee health & safety
Standard policy on labor & human rights issues
Labor & human rights policy on preventing discrimination and harassment
Labor & human rights policy on working conditions
Quantitative objectives set on employee health & safety

**Labor & Human Rights | Measures** Impact on score ●●●●

● **50**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Training of employees on health and safety risks and best working practices
Provision of protective equipment to impacted employees
Employee health & safety risk assessment

**Improvement areas**

<span>High priority</span> No information on actions regarding discrimination and harassment
<span>High priority</span> No information on measures regarding working conditions (working hours, remuneration, benefits)
<span>High priority</span> Declares measures on career management & training, but no supporting documentation available

**Labor & Human Rights | Certifications** Impact on score ●●●○

● **50**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

ISO 45001 certified
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**Labor & Human Rights | Reporting** Impact on score ●●●○

● **50**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Labor & human rights reporting on employee health & safety
Labor & human rights reporting on working conditions
Standard reporting on labor and human rights issues
Labor & human rights reporting on discrimination and harassment

**Improvement areas**

Medium priority

Inconclusive documentation for reporting on career management & training

**Labor & Human Rights | 360° Watch**

Impact on score ●●●●

75/100

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**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (16)**

News stories about your company we found in public databases.

**Warning strike in Hettstedt: What IG Metall is demanding[DE]**

www.mz.de | 06 Nov 2024

On Tuesday morning, around 200 employees from KME Mansfeld/KMGB, Elcowire GmbH, and Elcowire Rail GmbH held a warning strike in Hettstedt. The metalworkers gathered in front of their factory gates as part of a larger industrial action organized by the IG Metall union, which also covered the districts of Lower Saxony and Saxony-Anhalt. Apprentices involved in the strike are demanding higher training pay.

**360° Watch**

Impact on Score

Severity

**Neutral**

valid from Nov 2024 to Dec 2029



**Hall fire on KME site: Dense clouds of smoke in Osnabrück city centre[DE]**

www.hasepost.de | 16 Sep 2025

On Tuesday afternoon, September 16, a fire broke out in a hall on the premises of copper manufacturer KME in Osnabrück. The incident on Klosterstraße caused massive smoke development, which was visible across large parts of the city center. Police confirmed the fire and advised local residents to keep their windows and doors closed. The cause of the blaze has not yet been released. The KME plant in Osnabrück spans over 500,000 square meters and employs 1,700 people.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Sep 2025 to Oct 2030



**Licenciement économique : Tréfinétaux condamnée en appel**

www.courdecassation.fr | 27 Aug 2025

Suite au licenciement économique d'un salarié en 2022, la S.A.S. Tréfinétaux a fait appel d'un jugement la condamnant. La Cour d'appel de Reims a confirmé que le licenciement était sans cause réelle et sérieuse, jugeant que l'entreprise n'avait pas respecté son obligation de reclassement, faute de justifier des recherches de postes au sein de son groupe. La Cour a cependant infirmé certaines condamnations initiales mais a condamné Tréfinétaux à verser 26 000 euros de dommages et intérêts au salarié pour ne pas avoir fourni de données vérifiables sur l'application des critères d'ordre des

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Nov 2022 to Dec 2027



**After 445 years: Stolberg's traditional company on the verge of collapse[DE]**

www1.wdr.de | 06 Feb 2025

The KME plant in Stolberg, a 445-year-old metal processing company and a leading manufacturer of copper strips for the auto industry, is scheduled to close in September 2025, threatening 114 jobs. Management has stated the plant is no longer profitable. The works council and IG Metall union disagree, attributing the plant's problems to a lack of on-site management and failure to make strategic investments in future markets like electric cars and wind turbines. They claim management has ignored their proposals for realignment. Instead of closure, the union and works council plan to

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Feb 2025 to Mar 2030



**Les pompiers interviennent à l'usine Tréfinmétaux de Fromelennes**

www.lunion.fr | 24 Oct 2024

L'usine Tréfinmétaux de Fromelennes a été le théâtre d'un incendie accidentel le 24 octobre 2024. Le feu s'est déclaré dans une fosse de 20 m2 contenant des déchets d'hydrocarbures, située dans une partie désaffectée du site. L'intervention des pompiers français et belges a permis de maîtriser et d'éteindre l'incendie, qui n'a fait aucun blessé et ne présentait pas de risque de propagation. Depuis la fermeture de la tuberie en 2022, seule une petite partie de l'immense usine est encore utilisée, abritant les bureaux et la fonderie où travaille le personnel restant.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Oct 2024 to Nov 2029



**Industrial accident in Lucca: A worker dies trapped in a machine [DE]**

www.agenziainova.com | 15 May 2024

The accident occurred at Kme Europametalli in Fornaci di Barga. A worker died at work at Kme Europametalli in Fornaci di Barga, in the province of Lucca . A worker was stuck in a machine in the mining department. The details of the victim are currently unknown. "He is another human being in an endless massacre," he comments to X Marco Furfaro , of the Secretariat of the Democratic Party.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from May 2024 to Jun 2029



**Employees of Messingwerk KME take to the streets for their jobs [DE]**

www.meinstolberg.de | 08 May 2024

The early shift at the oldest brass factory in Europe stopped work for the first time to march through the city with a banner and draw attention to their situation. For months now, the works council and the union have wanted to enter into negotiations with the employer in order to preserve jobs or, in the case of dismissals, to find the most acceptable solution possible for those affected. This time, many KME employees who are not affected by the planned layoffs also took part in the strike march through the city center, because according to union representative Martin Peters, their jobs are also at stake.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from May 2024 to Jun 2029



**Employee trapped under machine component in Osnabrück plant [DE]**

www.noz.de | 16 Apr 2024

There was an industrial accident on the premises of KME Germany GmbH in Osnabrück-Gartlage on Tuesday evening. According to the police, an employee of the local Cunova GmbH was trapped under a machine component. The emergency call from the company reached the police at around 5:13 p.m. According to initial information, a 250-kilogram component from a press fell on the employee's leg. This caused the man serious injuries. However, the police stressed that his life was not in danger. The injured man was taken to hospital in an ambulance.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Apr 2024 to May 2029



**Metal company KME from Hettstedt will be on short-time work from November [DE]**

www.mdr.de | 13 Oct 2023

The weak economy and the resulting low order situation have hit the metal processing company KME in Hettstedt hard. In order to stabilize the company, the 900 employees are to be put on short-time work for an initial period of twelve months starting in November.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Oct 2023 to Nov 2028



### Accords d'entreprise chez Trefimetaux SAS

www.droits-salaries.com | 07 Sep 2023

Les négociations entre la direction de TREFIMETAUX SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TREFIMETAUX SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

#### 360° Watch

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Dec 2021 to Jan 2027



### Fromelennes: chute mortelle d'un ouvrier chez Tréfimétaux

www.lardennais.fr | 29 Aug 2023

Un accident dramatique s'est déroulé ce mardi, peu avant 11 heures. À l'usine Tréfimétaux, appartenant au groupe KME, à Fromelennes, un ouvrier âgé de 43 ans a chuté d'un toit. Sa chute, d'une vingtaine de mètres, lui a été fatale. Malgré l'intervention des secours – pompiers de Givet et Vireux-Molhain, et le médecin du Samu –, ce sous-traitant de nationalité polonaise a été déclaré décédé.

#### 360° Watch

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Aug 2023 to Sep 2028



### Copper producer in Hettstedt switches to 35-hour week [DE]

www.mdr.de | 17 Aug 2023

From next year, employees at the copper producer KME Mansfeld in Hettstedt will only work 35 hours a week - for the same pay. The shorter working hours will also bring about equalization between East and West. Works council chairman Ronny Wehling spoke of an important step that could only have a positive effect on motivation and loyalty to the company.

#### 360° Watch

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Aug 2023 to Sep 2028



### Tensions after employer offer: over 600 KME employees go on strike [DE]

www.hasepost.de | 02 Nov 2022

More than 600 employees of KME Germany and KME Special Products & Solutions stopped work for more than two hours on Wednesday morning (November 2) and followed the warning strike call of IG Metall. They are demanding eight percent more money in the table.

#### 360° Watch

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Nov 2022 to Dec 2027



### Ardennes : un accord entérine la suppression de 117 postes à Tréfimétaux

www.lejisl.com | 27 Apr 2022

Les syndicats représentatifs du fabricant de tubes en cuivre Tréfimétaux ont signé un accord sur les mesures sociales d'accompagnement du Plan de sauvegarde de l'emploi (PSE) prévoyant 117 suppressions de postes sur le site de Fromelennes (Ardennes). La signature de cet accord collectif majoritaire » est intervenue lundi entre la direction de Tréfimétaux et les organisations syndicales représentatives (CFDT et CFE-CGC) au sein de la société.

#### 360° Watch

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Apr 2022 to May 2027



**No records found for this company on Compliance Database**

01 Oct 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Oct 2025 to Oct 2030

**Expired**

**Tréfirmétaux condamnée pour licenciement nul**

www.courdecassation.fr | 22 May 2024

La SAS Tréfirmétaux a licencié un salarié pour faute grave en février 2020, lui reprochant d'avoir refusé un contrôle de sac et d'avoir quitté le site. L'employé a contesté cette décision en justice. La Cour d'appel de Reims a jugé le licenciement nul, considérant que l'entreprise avait porté atteinte à la liberté fondamentale d'aller et venir du salarié lors d'une procédure de contrôle jugée illégale. En conséquence, la société Tréfirmétaux a été condamnée à verser à son ancien employé diverses indemnités, notamment pour licenciement nul, préjudice moral, ainsi que des rappels de salaire, et à

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from **Feb 2020 to Mar 2025**



**Ethics**

Impact on score ●○○○

● **79**/100

**Ethics | Policies**

Impact on score ●●●●

● **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Policy on information security

Disciplinary sanctions to deal with policy violations

Policies on corruption

Comprehensive policies on ethics issues

**Ethics | Measures**

Impact on score ●●●●

● **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Whistleblower procedure for stakeholders to report information security concerns

**Ethics | Certifications**

Impact on score ●●●○

● **0**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Ethics | 360° Watch**

Impact on score ●●●●

75/100

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**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

01 Oct 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Oct 2025 to Oct 2030

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